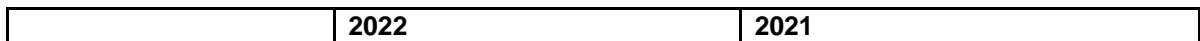




Pay Quartiles – based on hourly rates

The four quartiles show the distribution of men and women using their hourly pay.





our staff irrespective
ways to bridge the

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quality and inclusion
iversity and Steering

porting our intent to
dying for our female

bridging the gender

n)4(g)4()-86(p)4(ro)4proron