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# Policy on the appropriate use of physical contact and reasonable force

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## 1 Policy Statement

### 1.1 The College:

- 1.1.1 Does not require staff to make physical interventions with students or perform physical restraint. This policy sets out the mechanism for such decisions to be made and how such actions should be implemented, monitored and evaluated.
- 1.1.2 may necessitate  
the use of physical restraint.
- 1.1.3 Believes that the management of difficult and challenging behaviour is an activity requiring decency, honesty, humanity and respect for the right of the individual, balanced against the risk of harm to students, staff and members of the public. It will not use force as a punishment.
- 1.1.4 Acknowledges that the use of restraint or reasonable force is a personal choice (and not a requirement) for an individual member staff.
- 1.1.5 Expects that if restraint is used, it is only used if not using restraint may put an individual at risk of significant harm, and when all other practical means of managing the behaviour, such as de-escalation, verbal persuasion, time out have failed or are likely to fail in the circumstances.
- 1.1.6 Expects that in managing behaviour staff should consider the cultural values, race and any special needs of the student in so far as is reasonably practicable.
- 1.1.7 Will ensure th g/TT1 11.04 Tf189..998 4ge9 ee22.998iu4vreW\*nBT(f)-3.995 ( )-4.0045 ( /TT1 11.04



November 2020

and other relevant communication channels i.e. Student Charter, Staff Code of Conduct, Disciplinary Policies, Fitness to Study / Practice Policy and Equality, Diversity and Inclusion Policy.

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