

Annual Report of the Remuneration Committee 2022-23

1.1 The College's Articles of Government (3e) outline the Corporation's responsibilities in relation to Senior Post Holders (SPHs): 'The Corporation shall be responsible for the following functions—the appointment, grading, suspension, dismissal and determination of the pay and conditions of service of the holders of senior posts and the Clerk, including, where the Clerk is, or is to be appointed as, a member of staff, the Clerk's appointment, grading, suspension, dismissal and determination of pay in the capacity of a member of staff.'

1.2 The Remuneration Committee advises the Corporation on these matters. Decisions require full Corporation consideration and approval.

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2.1 The roles designated as Senior Post Holders in 2022-23 were:

- Principal & Chief Executive
- Deputy Principal & Chief Executive
- Vice Principal Corporate Services & External Relations

complied with the AoC Code as:

- Both codes cover the same areas and require college leadership to implement similar assurance and compliance measures
- Both have been designed to provide transparency and protect institutional and sector reputation by demonstrating stewardship and leadership in relation to remuneration within their institutions
- The AoC Code has been designed to be more directly relevant to the circumstancesw 3.141 0

